

RP Global Austria GmbH Schwarzenbergplatz 5/2/1 A – 1030 Vienna, Austria hq.vienna@rp-global.com www.rp-global.com

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

> 08/08/2023 Vienna, Austria

Dear Secretary-General,

I am pleased to confirm that RP Global supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. This communication expresses our commitment to making the UN Global Compact and its principles part of our company's strategy, culture and day-to-day operations. We will engage in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). RP Global will clearly state this commitment to its stakeholders and the general public.

We recognise that a critical requirement for participating in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and commit to reporting our progress annually as of 2024 following the UN Global Compact CoP policy. This includes:

- An annual statement signed by RP Global's Chief Executive Officer (CEO) expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This will be separate from our initial commitment letter to join the UN Global Compact.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations as well as contribute to United Nations goals, particularly the SDGs.

Sincerely yours,

Gerhard Matzinger

CEO

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